

DEPARTMENT:
CLASSIFICATION:
APPROVED:

ALL
NON-COMPETITIVE
JANUARY 28, 2026

TRUCK DRIVER

DISTINGUISHING FEATURES OF THE CLASS: The incumbent is responsible for safely operating vehicles that require a CDL-B license. Operates trucks in the hauling of construction materials and snow removal; operates snow plows and spreads salt; operates roadside mowing machines; may be assigned to the collection of refuse. The work is performed in compliance with all applicable rules, procedures, and Department of Transportation laws. Incumbents are required to perform manual labor work, flagging and/or traffic control when necessary, and are expected to be available to work overtime and/or shift work during nights, weekends and holidays. Operates under direct supervision of supervisor who assigns and oversees work. Does related work as required.

TYPICAL WORK ACTIVITIES:

1. Drives and operates trucks to and from construction site with loads of material and supplies, also transports ice, snow and refuse for deposit;
2. Operates snow plows and snow loading machines and road salters, maintaining and keeping roads in passable condition;
3. Properly and safely secures loads and performs safety checks of vehicles prior to operation;
4. May operate roadside mowing machines;
5. May be assigned to do but not limited to the following: cut and remove brush and trees; make concrete forms, erect posts, lay blacktop, erect snow fences and clean and paint equipment, landscaping, building and ground maintenance, flagman, etc.;
6. May be assigned to route for the collection of refuse;
7. May be assigned to do minor repairs and maintenance on automotive equipment;
8. May be assigned to flagging and/or traffic control;
9. May be assigned to mix anti-icing liquid into stockpile or to directly apply anti-icing material to highways;
10. May be assigned to assist and/or operate the aerial lift or bucket truck;
11. May be assigned to the installation and maintenance of water and sewer facilities and distribution lines;
12. May be assigned to the sign shop when needed.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Good knowledge of the operation of all types of trucks; good knowledge of driving safety practices, traffic laws, and regulations; working knowledge of hand and power tools and their appropriate, safe, and efficient use; ability to learn to operate heavy single unit trucks over 26,000 GVWR; ability to properly and safely secure loads and to perform safety checks of vehicles prior to operation; ability to operate chain saws, chop saws, cutting torches, air compressors, air tools; ability to understand and follow simple oral and written directions; ability to follow close supervision or to work independently and make independent decisions; mechanical aptitude; dependability; willingness to work overtime and/or shift work during nights, weekends, and holidays; willingness to work in various adverse conditions which may include extreme heat, extreme cold, proximity to noxious fumes, dust, mud, brush and heavy traffic; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Graduation from high school or possession of an equivalency diploma and one (1) year of experience in the licensed operation of some type of truck.

SPECIAL REQUIREMENT: Possession of a valid NYS CDL – B license at time of appointment and for the duration of employment.

NOTE: When used in the Niagara County Highway Department must have one (1) year of full-time paid experience operating a "heavy single unit truck over 26,000 lbs. GVWR."